

Final Approved 2012 Budget  
New York Annual Conference

An "F" next to a budget line item indicates it is to be "fully funded"		2010	2011	Approved	Incr/(Decr)	Incr/(Decr)	Incr/(Decr)	Incr/(Decr)
"Discipline" paragraph reference in leftmost column		2012	2012	2012	2012 vs.	2012 vs.	2012 vs.	2012 vs.
		Actual	Budget	Budget	2011 (\$)	2011 (%)	2010 Act.	2010 Act. %
614	<b>Anticipated Income</b>							
	I. Income from Shared Ministry Apportionments	7,031,065	8,594,558	<b>8,627,709</b>	33,151	0.4%	1,596,645	22.7%
new wordg	II. Income from registration fees, contributions, donations	328,436	309,000	<b>328,500</b>	19,500	6.3%	64	0.0%
	III. Income from reserve funds	533,329	25,000		(25,000)	-100.0%	(533,329)	-100.0%
new line '12	IV. Income from Special Sundays			<b>12,500</b>	12,500	N/A	12,500	N/A
new # in '12	V. Reserves spent for General Church Apportionments	150,000			-	N/A	(150,000)	-100.0%
	VI. Transfer from Bishop's Partner's in Ministry Fund	6,400			-	N/A	(6,400)	-100.0%
	VII. Prior Year Apportionments	129,911			-	N/A	(129,911)	-100.0%
	<b>Total New York Annual Conference Income</b>	<b>8,179,141</b>	<b>8,928,558</b>	<b>8,968,709</b>	<b>40,151</b>	<b>0.4%</b>	<b>789,569</b>	<b>9.7%</b>
	<b>I. Clergy Support</b>							
614.1a	A. District Superintendent expenses							
	1. Salaries	435,108	F 452,514	F 452,514	F -	0.0%	17,406	4.0%
	2. Benefits & Taxes	178,830	F 184,222	F 191,441	F 7,219	3.9%	12,611	7.1%
	3. Expenses	335,841	F 339,446	F 340,246	F 800	0.2%	4,406	1.3%
	4. District Trustees (formerly "Parsonages")	95,907	99,360	<b>99,888</b>	528	0.5%	3,981	4.2%
	5. Reserve for full funding		120,652	<b>121,643</b>	991	0.8%	121,643	N/A
	<b>Total District Superintendent Expenses ...</b>	<b>1,045,685</b>	<b>1,196,194</b>	<b>1,205,732</b>	<b>9,538</b>	<b>0.8%</b>	<b>160,047</b>	<b>15.3%</b>
614.1b	B. Episcopal Fund	<b>320,320</b>	<b>325,205</b>	<b>340,231</b>	15,026	4.6%	19,911	6.2%
614.1c	C. Conference share of Bishop's Housing	8,510	F 23,520	F 23,520	F -	0.0%	15,010	176.4%
	Reserve for full funding		2,907	<b>2,907</b>	-	0.0%	2,907	N/A
	<b>Total Conf share Bishop's Housing ...</b>	<b>8,510</b>	<b>26,427</b>	<b>26,427</b>	<b>0</b>	<b>0.0%</b>	<b>17,917</b>	<b>210.5%</b>
614.1d	D. Pension and Benefits							
	1. Retirees medical benefits	1,072,565	F 1,146,065	F 1,122,795	F (23,270)	-2.0%	50,230	4.7%
	2. Repayment - dep acct / Bd Pension Health Benefits		10,000	<b>10,000</b>	-	0.0%	10,000	N/A
	3. CRSP-DB for those on Incapacity leave	35,000	F 47,000	F 36,000	F (11,000)	-23.4%	1,000	2.9%
	4. HealthFlex for those on Incapacity Leave	67,820	F -	F 72,240	F 72,240	N/A	4,420	6.5%
	5. Reserve for full funding		240,154	<b>152,150</b>	(88,004)	-36.6%	152,150	N/A
	<b>Total Pension and Benefits...</b>	<b>1,175,385</b>	<b>1,443,219</b>	<b>1,393,185</b>	<b>(50,034)</b>	<b>-3.5%</b>	<b>217,800</b>	<b>18.5%</b>
614.1e	E. Equitable Compensation	129,718	175,000	<b>170,000</b>	(5,000)	-2.9%	40,282	31.1%
	F. Other programs of clergy support							
625.2	1. Salary Adjustment Fund	84,017	70,000	<b>75,000</b>	5,000	7.1%	(9,017)	-10.7%
626	2. Emergency Aid Fund	50,764	45,000	<b>50,000</b>	5,000	11.1%	(764)	-1.5%
614.1f	3. Clergy Recruitment	5,269	5,000	<b>5,000</b>	-	0.0%	(269)	-5.1%
614.1f	4. Moving expense - active members	18,559	30,000	<b>25,000</b>	(5,000)	-16.7%	6,441	34.7%
614.1f	5. Moving expense - retired members	3,049	10,000	<b>10,000</b>	-	0.0%	6,951	228.0%
614.1f	6. Vocational (change) assistance	5,050	20,000	<b>20,000</b>	-	0.0%	14,950	296.0%
	<b>Total Other programs of clergy support ...</b>	<b>166,708</b>	<b>180,000</b>	<b>185,000</b>	<b>5,000</b>	<b>2.8%</b>	<b>18,292</b>	<b>11.0%</b>
635.1b	G. Conference Board of Ordained Ministry	68,835	84,500	<b>82,500</b>	(2,000)	-2.4%	13,665	19.9%
614	<b>Total Clergy Support ...</b>	<b>2,915,161</b>	<b>3,430,545</b>	<b>3,403,075</b>	<b>(27,470)</b>	<b>-0.8%</b>	<b>487,914</b>	<b>16.7%</b>
	<b>II. Administration</b>							
614.2a	A. Conf. Council on Finance and Administration reserves	27,350	200,000	<b>175,000</b>	(25,000)	-12.5%	147,650	539.9%
614.2a	B. Treasurer's office expense							
	1. Office salaries & temporary Staff	292,704	F 312,500	F 341,383	F 28,883	9.2%	48,679	16.6%
	2. Benefits & Taxes	112,156	F 129,893	F 140,296	F 10,403	8.0%	28,140	25.1%
	3. Treasurer / Director of Administrative Services	145,375	F 138,065	F 146,506	F 8,441	6.1%	1,130	0.8%
	4. Travel, recruiting, etc.	0	1,000	<b>1,000</b>	-	0.0%	1,000	N/A
	5. Equipment purchase and maintenance	55,194	55,000	<b>58,500</b>	3,500	6.4%	3,306	6.0%
	6. Technical support	154,197	75,000	<b>110,000</b>	35,000	46.7%	(44,197)	-28.7%
	7. Supplies, postage, telephone	71,081	90,000	<b>75,400</b>	(14,600)	-16.2%	4,319	6.1%
	8. Audit fees	25,500	25,000	<b>27,000</b>	2,000	8.0%	1,500	5.9%
	9. Reserve for full funding		71,742	<b>77,641</b>	5,899	8.2%	77,641	N/A
	<b>Total Treasurer's office expense ...</b>	<b>856,208</b>	<b>898,200</b>	<b>977,726</b>	<b>79,526</b>	<b>8.9%</b>	<b>121,517</b>	<b>14.2%</b>
614.2a	C. Other conference administrative expenses							
	1. Trustee's operating expenses	153,396	140,000	<b>150,200</b>	10,200	7.3%	(3,196)	-2.1%
new wording '12	2. Camping	50,000	70,000	<b>90,000</b>	20,000	28.6%	40,000	80.0%
	a. CF&A administered Camping Reserve	493,825	-	<b>0</b>	-	N/A	(493,825)	-100.0%
	3. Assistant to the Bishop	56,141	F 57,555	F 30,000	F (27,555)	-47.9%	(26,141)	-46.6%
new wording '12	4. Conference journal + reprint	48,474	50,000	<b>56,000</b>	6,000	12.0%	7,526	15.5%
	5. Conference Sessions	422,718	431,850	<b>431,850</b>	-	0.0%	9,132	2.2%
	6. Property administration	239,523	255,800	<b>268,800</b>	13,000	5.1%	29,277	12.2%
	7. Commission on archives and history - prog / travel	9,573	11,500	<b>11,500</b>	-	0.0%	1,927	20.1%
	a. Archivist - compensation	25,624	F 35,000	F 30,000	F (5,000)	-14.3%	4,376	17.1%
	8. Commission on Sexual Ethics	187	2,100	<b>2,100</b>	-	0.0%	1,913	1023.6%
new line '12	a. Sexual Ethics Response Team			<b>3,000</b>	3,000	N/A	3,000	N/A
	9. Comm. on Religion & Race - Anti-Racism Training	13,086	35,000	<b>39,000</b>	4,000	11.4%	25,914	198.0%
	10. General & Jurisdictional Conference reserve travel		F -	F 10,000	F 10,000	N/A	10,000	N/A
	11. JFON - Justice For Our Neighbors	22,000	25,000	<b>40,000</b>	15,000	60.0%	18,000	81.8%
	12. Reserve for full funding		11,439	<b>8,652</b>	(2,787)	-24.4%	8,652	N/A
614.2a	<b>Total other conference administrative expenses ...</b>	<b>1,534,547</b>	<b>1,125,244</b>	<b>1,171,102</b>	<b>45,858</b>	<b>4.1%</b>	<b>(363,445)</b>	<b>-23.7%</b>
Note: Certain line items of the 2011 budget have been restated to conform to the 2012 presentation.								

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New York Annual Conference

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"Discipline" paragraph reference in leftmost column			Actual	Budget	2012	2012 vs.	2012 vs.	2012 vs.	2012 vs.
					Budget	2011 (\$)	2011 (%)	2010 Act.	2010 Act. %
614.2b	D.	Episcopal area administrative fund							
		1. Bishop's Area Expense Fund	52,500	F 52,500	F 52,500	F -	0.0%	-	0.0%
		2. Bishop's Discretionary Fund	3,000	F 3,000	F 3,000	F -	0.0%	-	0.0%
		3. Reserve for full funding		6,860	6,860	-	0.0%	6,860	N/A
		<b>Total Episcopal area administrative fund ...</b>	<b>55,500</b>	<b>62,360</b>	<b>62,360</b>	0	0.0%	6,860	12.4%
614.2b	E.	Jurisdictional conference administrative apportionments	26,704	26,704	26,704	0	0.0%	0	0.0%
614.2b	F.	<b>General Administration Fund</b>	<b>126,180</b>	<b>126,439</b>	<b>127,569</b>	1,130	0.9%	1,389	1.1%
614.2b	G.	<b>Interdenominational Cooperation Fund</b>	<b>31,027</b>	<b>30,503</b>	<b>29,334</b>	(1,169)	-3.8%	(1,693)	-5.5%
614.2a	H.	Contingency funds	19,603	20,000	40,000	20,000	100.0%	20,397	104.1%
		<b>Total Administration ...</b>	<b>2,677,119</b>	<b>2,489,450</b>	<b>2,609,795</b>	120,345	4.8%	(67,324)	-2.5%
614.3	III.	<b>World Service &amp; Conference Benevolences</b>							
614.3b	A.	<b>World Service Fund</b>	<b>1,164,546</b>	<b>1,158,713</b>	<b>1,116,962</b>	(41,751)	-3.6%	(47,584)	-4.1%
614.3	B.	Conference Benevolences (Conference Programs)							
		1. Program Funds - District and Conference COM Cat 1 & 2							
		a. Category I - program entities for one district only	19,357	40,850	40,850	-	0.0%	21,493	111.0%
		b. Category II - across districts (broader) training	11,596	40,850	40,850	-	0.0%	29,254	252.3%
		2. Travel and Training / Conference Funds							
		a. Board/Committee Travel	969	3,000	3,000	-	0.0%	2,031	209.7%
		b. Delegate Travel	10,996	12,000	12,000	-	0.0%	1,004	9.1%
		c. CMVT Annual Planning Retreat		5,000	-	(5,000)	-100.0%	-	N/A
		3. Operating Funds							
		a. Tech sppt, subscptns, supplies, mailings	14,502	6,000	6,000	-	0.0%	(8,502)	-58.6%
		b. Memberships	2,609	2,500	2,500	-	0.0%	(109)	-4.2%
		c. District Council on Ministries	10,560	12,000	12,000	-	0.0%	1,440	13.6%
		4. Programming Support							
		a. Campus ministries	56,000	F 56,000	F 56,000	F -	0.0%	-	0.0%
		b. Farmworker & Migrant Ministry Fund	14,080	16,000	16,000	-	0.0%	1,920	13.6%
		c. UM Appalachian Ministries Network	2,640	3,000	3,000	-	0.0%	360	13.6%
		d. Cooperative School of Christian Mission	4,840	5,500	5,500	-	0.0%	660	13.6%
		e. Chinese ministry		1,500	1,500	-	0.0%	1,500	N/A
		f. Haitian ministry		-	-	-	N/A	-	N/A
		g. Hispanic ministry		7,000	7,000	-	0.0%	7,000	N/A
		h. Korean ministry	2,150	4,500	4,500	-	0.0%	2,350	109.3%
		i. Black Methodists for Church Renewal	800	2,000	2,000	-	0.0%	1,200	150.0%
		j. Mission Trip Leader Fund (new in 2007)		2,000	2,000	-	0.0%	2,000	N/A
		k. Asian Council (new in 2009)		500	500	-	0.0%	500	N/A
		l. Mission Outreach	13,152	10,000	12,000	2,000	20.0%	(1,152)	-8.8%
		5. Ecumenical Relations							
		a. Christian Conference of Connecticut	5,610	8,500	-	(8,500)	-100.0%	(5,610)	-100.0%
		b. NY State Community of Churches	7,480	8,500	8,500	-	0.0%	1,020	13.6%
		6. Program Funding							
		a. Board of Laity	2,168	3,500	3,500	-	0.0%	1,332	61.5%
		b. Youth/Children/Adult Ministries	34,074	20,000	20,000	-	0.0%	(14,074)	-41.3%
		c. Emerging Ministries	32,864	41,400	41,400	-	0.0%	8,536	26.0%
		7. Resources, Media, Training, Equipment Funding							
		a. Learning Center	23,717	25,000	25,000	-	0.0%	1,283	5.4%
		b. Communications	14,087	100,000	100,000	-	0.0%	85,913	609.9%
		c. Equipping local church outreach	37,089	60,000	60,000	-	0.0%	22,911	61.8%
		d. Hospitality Costs for meetings at NYAC			3,000	3,000	N/A	3,000	N/A
		8. Fixed Expenses							
		a. Age-Level Ministries Stipends	20,878	F 20,000	F 20,000	F -	0.0%	(878)	-4.2%
		b. Hispanic Consultant	12,000	F 12,000	F 12,000	F -	0.0%	-	0.0%
		c. Stewardship Education			12,000	F 12,000	F 12,000	N/A	N/A
		9. Parish Development - Mission Grant	160,000	F 160,000	F 160,000	F -	0.0%	-	0.0%
		10. Quadrennial Mission Focus Fund	10,000	120,000	120,000	-	0.0%	110,000	1100.0%
		11. Board of Church & Society			12,500	12,500	N/A	12,500	N/A
		12. Reserve for full funding		30,652	32,135	1,483	4.8%	32,135	N/A
		<b>Total Conference Benevolences (Programs)...</b>	<b>524,217</b>	<b>839,752</b>	<b>857,235</b>	17,483	2.1%	333,018	63.5%
614.3c	C.	Administrative expenses - directly related to III.B.							
		a. Program staff - salary	195,715	F 207,983	F 207,983	F -	0.0%	12,268	6.3%
		b. Benefits & Taxes	54,558	F 56,857	F 59,163	F 2,306	4.1%	4,605	8.4%
		c. Reserve for full funding		32,733	33,018	285	0.9%	33,018	N/A
		<b>Total administrative expenses ...</b>	<b>250,273</b>	<b>297,573</b>	<b>300,164</b>	2,591	0.9%	49,891	19.9%
		<b>Total Conference &amp; World Service Benevolences ...</b>	<b>1,939,036</b>	<b>2,296,038</b>	<b>2,274,361</b>	(21,677)	-0.9%	335,325	17.3%
614.4	IV.	<b>Other Apportioned Causes</b>							
614.4	A.	Missional Priority Commission	154,200	130,000	130,000	-	0.0%	(24,200)	-15.7%
614.4	B.	<b>Black College Fund</b>	<b>159,039</b>	<b>156,139</b>	<b>147,810</b>	(8,329)	-5.3%	(11,229)	-7.1%
614.4	C.	<b>Africa University Fund</b>	<b>35,594</b>	<b>34,945</b>	<b>33,081</b>	(1,864)	-5.3%	(2,513)	-7.1%
614.4	D.	<b>Ministerial Education Fund</b>	<b>298,992</b>	<b>391,441</b>	<b>370,587</b>	(20,854)	-5.3%	71,595	23.9%
		<b>Total Other Apportioned Causes ...</b>	<b>647,825</b>	<b>712,525</b>	<b>681,478</b>	(31,047)	-4.4%	33,653	5.2%
		<b>Total New York Annual Conference Budgeted Expenses</b>	<b>8,179,141</b>	<b>8,928,558</b>	<b>8,968,709</b>	40,151	0.4%	789,569	9.7%
		<b>"General Church Apportionments" (our Shared Ministry Apportionments that help fund the ministries of the United Methodist Church all around the world) are shown in bold letters and numbers.</b>						<b>Without Reserve for Full Funding:</b>	
								354,563	4.5%

**Final Approved 2012 Budget  
New York Annual Conference  
Income from Registration Fees, Contributions and Donations**

	<b>2010 Actual</b>	<b>2011 Budget</b>	<b>Approved 2012 Request</b>
Conference Board of Ordained Ministry			
Evaluation Events	4,250	5,000	5,000
Candidacy Fees	23,020	29,000	28,000
Sub-total	<u>27,270</u>	<u>34,000</u>	<u>33,000</u>
Commission on Archives & History			
Donations	919	-	500
Sub-total	<u>919</u>	<u>0</u>	<u>500</u>
Commission on Conference Sessions			
Registration Fees	272,125	275,000	275,000
Sub-total	<u>272,125</u>	<u>275,000</u>	<u>275,000</u>
Connectional Ministries Vision Table			
Registration Fees	28,122	-	20,000
Sub-total	<u>28,122</u>	<u>0</u>	<u>20,000</u>
 Total	 <u>328,436</u>	 <u>309,000</u>	 <u>328,500</u>

**Final Approved 2012 Budget  
New York Annual Conference  
Pensions and Health Benefits**

	2011 Budget	2012 Approved Budget	Increase / (Decrease) Vs. 2011 Budget	
			\$	%
<b>HealthFlex (Retirees):</b>				
Premium Cost	2,211,420	2,197,560	(13,860)	-0.6%
Benefits Administration	-	50,000	50,000	N/A
Sub-total Expense	2,211,420	2,247,560	36,140	1.6%
CBOPHB Contribution	(550,000)	(600,500)	(50,500)	9.2%
Medicare Part D Rebate	(200,000)	(200,000)	-	0.0%
Expected Receipts from Retirees	(315,355)	(324,265)	(8,910)	2.8%
Sub-total Income	(1,065,355)	(1,124,765)	(59,410)	5.6%
<b>Net Expense - HealthFlex Retirees</b>	<b>1,146,065</b>	<b>1,122,795</b>	<b>(23,270)</b>	<b>-2.0%</b>

<b>HealthFlex (Actives):</b>				
Premium Cost	4,556,160	4,775,632	219,472	4.8%
Benefits Administration	-	50,000	50,000	N/A
Sub-total Expense	4,556,160	4,825,632	269,472	5.9%
Billings to Churches (90%)	(4,100,544)	(4,343,069)	(242,525)	5.9%
Billings to Clergy (10%)	(455,616)	(482,563)	(26,947)	5.9%
Sub-total Income	(4,556,160)	(4,825,632)	(269,472)	5.9%
<b>Net Expense - HealthFlex Actives</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>N/A</b>

<b>CRSP:</b>				
Remittances to the GBOPHB				
CPP	545,000	562,000	17,000	3.1%
Defined Contribution	596,000	618,000	22,000	3.7%
Integrity in Pensions	220,000	210,000	(10,000)	-4.5%
Defined Benefit	2,343,302	2,198,644	(144,658)	-6.2%
Sub-total Expense	3,704,302	3,588,644	(115,658)	-3.1%
Billings to Churches	(3,704,302)	(3,588,644)	115,658	-3.1%
Sub-total Income	(3,704,302)	(3,588,644)	115,658	-3.1%
<b>Net Expense - CRSP</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>N/A</b>

**Total Expense**

HealthFlex - Retirees	2,211,420.00	2,247,560.00	36,140	1.6%
HealthFlex - Actives	4,556,160.00	4,825,632.00	269,472	5.9%
CRSP	3,704,302.00	3,588,644.00	(115,658)	-3.1%
	<b>10,471,882.00</b>	<b>10,661,836.00</b>	189,954	1.8%

**Total Income**

HealthFlex - Retirees	(1,065,355.00)	(1,124,765.00)	(59,410)	5.6%
HealthFlex - Actives	(4,556,160.00)	(4,825,632.00)	(269,472)	5.9%
CRSP	(3,704,302.00)	(3,588,644.00)	115,658	-3.1%
	<b>(9,325,817.00)</b>	<b>(9,539,041.00)</b>	(213,224)	2.3%

<b>Net Expense Transferred to Line I.D.1 Retiree Medical Benefits</b>	<b>1,146,065.00</b>	<b>1,122,795.00</b>	(23,270)	-2.0%
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**Notes:**

- 1) HealthFlex costs for active clergy are allocated to each church with a 3/4 or greater Clergy based upon a uniform rate. The uniform rate for 2012 will be \$14,448, with each church paying 90% (\$13,003) and each Clergy paying 10% (\$1,445). The increase over 2011 is \$907 (7.5%) for each church and \$101 (7.5%) for each Clergy.
- 2) The new deductible for 2012 will be \$250 / single or \$500 / family IF the HealthQuotient survey is taken on-line. Otherwise the deductibles will be \$500 /single or \$1,000 family.
- 3) HealthFlex costs for retired clergy are billed based upon an annual per person rate. The rate is determined by taking the net costs, multiplying them by 25% (the amount billed to most clergy) and dividing by the expected number of participants. The monthly rate for 2012 for those over 65 with basic coverage will be \$70/month. This is an increase of \$3 over 2011. On average, the Conference bears 75% of the net cost and the Retiree bears 25% of the net cost of the program. The expected receipts from Retirees includes a \$50,000 reserve for underpayment of what is actually billed.
- 4) CRSP contributions are equal to 17.4% of Compensation, which is defined as base salary plus, a) any housing allowance provided, or b) 25% of base salary if a Parsonage is provided.