



## Church Clergy Compensation Report

### Part 1 – General Information

Please complete a worksheet for each clergyperson under episcopal appointment to the church or charge.

Charge \_\_\_\_\_ Conference \_\_\_\_\_

Clergyperson \_\_\_\_\_ Conference # \_\_\_\_\_

Check here if report covers fewer than 12 months, and enter period covered: Social Security # \_\_\_\_\_

\_\_\_\_\_ Calendar year \_\_\_\_\_

### Part 2 – Compensation Information

Effective date of compensation listed below: \_\_\_\_\_

1. Total cash salary: \$ \_\_\_\_\_

(Cash paid to clergyperson by the church/charge and/or conference. Total cash salary consists of base pay, cash bonuses, equitable compensation, cash allowances, cash to clergyperson for benefit programs, before-tax and after-tax deferrals to the Personal Investment Plan and other 403 (b) programs, section 125 medical reimbursement and designated housing exclusion.) Total cash salary does not include cash allowances provided in lieu of parsonage.

IRC Section 107 Housing Exclusion: \$ \_\_\_\_\_

(Amount included in Total Cash Salary above that has been designated by the charge conference for housing expenses and not subject to federal income taxation.)

2. Housing (check only one):

Parsonage provided

Housing allowance in lieu of parsonage: \$ \_\_\_\_\_

(Cash provided to clergyperson in lieu of parsonage.) This amount should not be included in total cash salary.

### Part 3 – Signatures

Clergyperson \_\_\_\_\_ Date \_\_\_\_\_

Staff/pastor-parish relations committee chairperson \_\_\_\_\_ Date \_\_\_\_\_

Church treasurer \_\_\_\_\_ Date \_\_\_\_\_

District superintendent \_\_\_\_\_ Date \_\_\_\_\_

Note: Please send this form to your conference office. Do not send it to the General Board of Pension and Health Benefits.

## Pension Calculation Worksheet for 2010

*This worksheet is for your convenience you do not need to return this form to your District Superintendent*

How to calculate your **2010 CRISP** Payment:

1. Salary \_\_\_\_\_
2. Parsonage/Housing Allowance \_\_\_\_\_  
(Use 25% of salary only if a Parsonage is provided. If you receive a Housing Allowance use the actual amount of the allowance.)
3. Add lines 1 & 2 \_\_\_\_\_
4. Multiply the amount on Line 3 by \*0.174 \_ \_\_\_\_\_ CRISP Payment

**\*Note: 17.4% represents:**

3.0%	Defined Contribution
11.4%	Defined Benefit **
3.0%	CPP (Comprehensive Protection Plan)

**If you are serving LFT and not eligible for CPP:**

1. Salary \_\_\_\_\_
2. 25% of Salary \_\_\_\_\_ (see above – line #2)
3. Add lines 1 & 2 \_\_\_\_\_
4. Multiply the amount on line 3 by 14.4% (0.144) \_\_\_\_\_ CRISP Payment

\*\* At the recommendation of our Conference Board of Pension & Health Benefits, and adopted by the 2009 Annual Conference Session, The Defined Benefit (CRISP) was increased from 10.4 to 11.4%.