



**GENERAL BOARD OF PENSION AND HEALTH BENEFITS
OF THE UNITED METHODIST CHURCH**

Caring For Those Who Serve • 1201 Davis Street • Evanston, Illinois 60201-4118 • 1-800-851-2201 • www.gbophb.org

Church Clergy Compensation Report

Part I – General Information

Please complete a worksheet for each clergy person under episcopal appointment to the church or charge.

Charge	Conference
Clergy person	Conference#
<input type="checkbox"/> Check here if report covers fewer than 12 months, and enter period covered:	Social Security #
	Calendar Year

Part 2 – Compensation Information

Effective date of compensation listed below: _____

1. Total cash salary: \$ _____
 (Cash paid to clergy person by the church/charge and/or conference. Total cash salary consists of base pay, cash bonuses, equitable compensation, cash allowances, cash to clergy person for benefit programs, before-tax and after-tax deferrals to the Personal Investment Plan and other 403 (b) programs, section 125 medical reimbursement and designated housing exclusion.) Total cash salary does not include cash allowances provided in lieu of parsonage.

IRC Section 107 Housing Exclusion: \$ _____
 (Amount included in Total Cash Salary above that has been designated by the charge conference for housing expenses and not subject to federal income taxation.)

2. Housing (check only one):
 Parsonage provided
 Housing allowance in lieu of parsonage: \$ _____
 (Cash provided to clergy person in lieu of parsonage.) This amount should not be included in total cash salary.

Part 3 – Signatures

Clergy person _____	Date _____
Staff/pastor-parish relations committee chairperson _____	Date _____
Church treasurer _____	Date _____
District superintendent _____	Date _____

Note: Please send this form to your District Superintendent. Do not send it to the General Board of Pension and Health Benefits.

Pension Calculation Worksheet for 2012

This worksheet is for your convenience — you do not need to return this form to your District Superintendent

How to calculate your 2012 CRISP Payment:

1. Salary

2. Parsonage/Housing Allowance

(Use 25% of salary only if a Parsonage is provided. If you receive a Housing Allowance use the actual amount of the allowance.)

3. Add lines 1 & 2

4. Multiply the amount on Line 3 by 0.174

CRISP Payment

***Note: 17.4% represents:** 3.0% Defined Contribution
11.4% Defined Benefit
3.0% Pension Underfunding (in lieu of CPP)

If you are serving LFT and not eligible for CPP:

1. Salary

2. 25% of Salary (see above — line #2)

3. Add lines 1 & 2

4. Multiply the amount on line 3 by 14.4% (0.144)

CRSP Payment