

LEGISLATIVE SECTION 4

BOUNDARIES AND SEXUAL ETHICS COMMITTEE

Rev. Betsy Ott, Chairperson

101. The Boundaries and Sexual Ethics Committee has continued to fulfill its mandated purpose per the Annual Conference Policy, which is to provide mandatory training on Boundaries and Sexual Ethics for all persons serving in a pastoral capacity in the NYAC and to provide training for laity as available or as requested by the Cabinet or individual superintendents.
102. In the past year the committee offered the mandatory training session for conference clergy twice. The first training was held on February 28th and was led by Rev. Dr. Gordon Edwards and Rev. Betsy Ott. The second session was held on September 27th and was led by Rev. Marjorie Nunes and Rev. Scott Summerville. Following the usual process, one training session was held on a weekday and the other on a Saturday so that full-time students, and part-time clergy with other jobs could attend.
103. This year it became clear that more trained leaders were needed to assure that the committee would continue to function effectively. The Bishop and cabinet are presently working to select persons who will be trained in the coming year. At present, those serving on the committee are: Rev. Dr. John G. Brown, Rev. Dr. Gordon Edwards, Rev. Marjorie Nunes, Rev. Betsy Ott, and Rev. Scott Summerville.
104. In the coming year the committee will assure that new committee members are trained and begin to assume leadership. In addition, the ongoing work of training incoming conference clergy will continue with the two annual training sessions. Finally, the committee will make an effort to offer training for laity on each district in 2009 and 2010.
105. As I thank the committee members for their generous and consistent leadership and support during my six years as chairperson, it is also time for me to thank my replacement as committee chair, Rev. Dr. Mark Chatterton. I know that he will do a fine job of assuring the ongoing work continues while keeping the focus on the ministry that is essential to this training. I look forward to serving as trainer and team member in the year ahead.

The New York Annual Conference Policy can be found printed in the 2002 Conference Journal with revisions printed in 2004 or at the Conference website.

ORDER OF ELDERS

Constance Y. Pak, Chairperson

- 101.** The Leadership Team of the Order of Elders had plenary meetings twice during 2008, once during the spring retreat and once through a teleconference in the fall. However, as usual, when it was necessary, we have communicated our business by e-mail and phone calls.
- 102.** In the spring of 2007, Rev. Judith Stevens, the Chair of the Board of Ordained Ministry asked the Order of Elders Leadership Team to consider the nomination of the next Chair and Vice Chair of the Order of Elders ahead of time for the next quadrennial (July 2008-June 2012) based on their model. The Board of Ordained Ministry had developed a "Shadow Team" meaning that the Board elected the next Chair of the Board of Ordained Ministry as the Vice Chair. The rationale for this model was that by working with the Chairperson for the next four years the transition from Vice Chair to Chairperson would be a much smoother by providing continuity. Therefore, after discussion and consideration, the Leadership Team re-nominated Constance Y. Pak as the Chair and Eldon Simpson as the Vice Chair. These nominations were approved by the Board of Ordained Ministry at its executive meeting and plenary session. With Bishop Park's approval, on June 11, 2008, during the Executive/Clergy session at Hofstra University, Constance Y. Pak was re-elected unanimously as the Chairperson of the Order of Elders for the next quadrennial term, from July 2008 to June 2012 (according to the Discipline, paragraph 308, we only elect the Chairperson). It is her seventh year to serve the Order as the Chair. Personally she is writing a case study of the Order of Elders of the New York Annual Conference as a visioning tool for the Order. The present Leadership Team of the Order of Elders are Constance Y. Pak (Chair), Eldon Simpson (Vice-Chair), T. Anne Daniel (Recording Secretary), Thomas Theilmann (Treasurer/ Registrar), Joseph Piccirillo, Enrique Lebron, Joyce Wilkerson, Carmen M. Ortiz, Janet Hodge, Evelyn McDonald, Ann Pearson (Ex-Officio: Director of Connectional Ministries).
- 103.** The Order of Elders held its seventh four-day Spiritual Retreat from Tuesday, April 8 to Friday, 11, 2008, at Mount Saint Alphonsus, Esopus, New York. It was sponsored by the Order of Elders, but was open to all clergy. In order to provide a fair opportunity to all our colleagues for spiritual growth, the Leadership Team of the Order of Elders has acquired funds for financial support and scholarships. For regular registration it was \$290, and for retirees and those who are serving less than full-time appointments, it was \$200. About 55 clergy members participated in this retreat and they earned "1.3" points of continuing education credit as well.

- 104.** There were two speakers under two separate but related themes. “Greening the Church: Good News for All Creation” was the title of the first presentation by Dr. Greg Hitzhusen. He is currently at Ohio State University where he is developing a partnership between the Ohio Council of Churches and Ohio State University to provide environmental resources to faith communities in Ohio. During his time with us, Dr. Hitzhusen explored theology and spirituality in light of our concern for creation. He framed the “big questions” regarding the condition of Planet Earth and our concern for the stewardship of creation and moved to a discussion of “what we can do” in our faith communities to faithfully respond to the call to care for God’s creation.
- 105.** “Greening the Heart: Journey to Restoring the Image of God in Us” was the title of the second presentation by Rev. Dr. Young-Ho Chun, Professor of Systematic Theology at the Saint Paul School of Theology in Kansas City. He has authored many books and articles in the areas of philosophical theology. At the same time, as a disciplined spiritual leader and multi-lingual scholar, Dr. Chun has contributed immensely to the dialogue and communication between the Church and the World. In response to the New York Annual Conference Vision Statement, “building up a healthy body of Christ,” he led us to the path of spiritual formation based on examination of the theological, spiritual, cultural and ecclesial dimensions of the “Community of Faith.”
- 106.** At the end of each retreat, we have given small gifts to all participants as a memory. At the 2008 retreat, as a reminder of the themes, we prepared trowels as a symbol of preparing the earth and its creatures for God’s Good News. Also, we awarded seven people who have marked perfect attendance for the past seven retreats with specially ordered handcrafted mini quilts: Susumu Ando, Mark Del Giudice, Edwin Jones, Barbara Melzer, Clayton Miller, Terry Pfeiffer, and Constance Pak each received a quilt. At the same time, we expressed our appreciation to four retirees of the year 2008 who attended our retreat with specially ordered hand-crafted table runners: Barbara Melzer, Terry Pfeiffer, John Capen and Linda McEathron.
- 107.** The Order of Elders has offered a Day Apart, usually in October, on an annual basis. It is a half day program with a guest speaker. Unfortunately, we had to cancel it for the first time due to conflicts with the many conferences, seminars, retreats and seminaries’ alumni/alumnae gather-ings this year. However, in place of the Day Apart, the Order of Elders offered a Golf Outing on Monday, October 27, 2008, at the Western Hill Golf Course, Waterbury, CT. Its purpose was for the fellowship of clergy in our Conference. Eighteen golfers participated, and they enjoyed the Connecticut fall foliage during the day, and dinner in the evening. It was a great gathering.

- 108.** Presently the Leadership Team is preparing for the Retreat 2009, which will take place from April 21-24, at Mount St. Alphonsus. Under the theme of “Sabbath, Worship, and all that Jazz,” we have invited two highly gifted leaders for the event. The first session will be lead by Rev. Dr. Kirk Byron Jones, Professor of Ethics and Preaching at Andover Newton Theological School. The second session will be lead by Rev. Dr. Miyoung Paik, a multi-gifted artist and creative worship designer from the South Carolina Annual Conference. We have also set the date for the Day Apart: Thursday, October 15, 2009. It is our prayer that the Order of Elders steps forward for the further development of our body with spiritual formation. With that thought in mind, we anticipate that the next year will be much fruitful in our growth.

COMMITTEE ON THE EPISCOPACY

Robert D. Sorozan, Chairperson

- 101.** The Committee on the Episcopacy acts as a sort of “Pastor Parish Relations Committee” for our Bishop and the New York Annual Conference. In this capacity, it works to support the Bishop in his on going ministry to our conference, provide feedback regarding his ministry, be available to provide counsel, and to interpret to the people of the Conference the nature and the function of the Episcopal office (see paragraph 635.3 of the Book of Discipline for a full description of the function of the committee).
- 102.** We have met together five times during the past year. The increase in our meetings was due to the Episcopal evaluation process for the Northeastern Jurisdiction of the United Methodist Church. This process was long and involved. Chairs of the various committees of the New York Annual Conference, the cabinet and conference staff, were contacted for input regarding our Bishop’s leadership. All comments were kept confidential. Our committee met to discuss the responses and to add our own input. The discussions were summarized and sent to the Jurisdiction where they will be used in the assignment of Episcopal leadership for the various conferences in the Northeastern Jurisdiction.
- 103.** The process, itself, was very positive. Concerns raised by people and committees were shared with the Bishop (while maintaining the confidentiality of the respondents) at an Episcopacy Committee meeting. The Bishop was very open and receptive to the comments which were shared. At the end of the process, our committee recommended to the Jurisdiction that Bishop Park should return to lead our Conference during the next quadrennium.
- 104.** While the committee was tasked to provide information to the Jurisdiction this past year, our work continues. We meet regularly with the Bishop to provide input and to help share the concerns of the Annual Conference.

Bishop Park has always listened carefully to the views expressed, and, when follow-up was needed he has done so quickly. We value the working relationship which has been built up between Bishop Park and our committee during the past four years.

105. Our committee is also tasked with the care of the "Episcopal Residence." At this time there are no major concerns which need to be addressed. We are pleased that only normal maintenance issues need to be addressed. I would like to take the opportunity to thank Mr. Lum Lee for his work in managing the care and upkeep of the Episcopal Residence. Lum will be completing his work with our committee this year; he will be missed by us all.
106. Finally, I would like to thank the members of our committee for their hard work during the past year. I would particularly like to thank my Vice Chair, the Rev. Kristina Hansen, for her willingness to summarize all our comments for the final report to the Jurisdiction. I would also like to thank Luisa Martinez who will be completing her service on our committee this year. And finally, I would like to thank Ken Ahlers, who had to leave our committee due to illness. God bless you all.

BOARD OF LAITY

Renata Smith, Conference Lay Leader

101. The board of laity comprises the conference lay leader, the conference director of Lay Speaking Ministries, the presidents and elected representatives from the United Methodist Men, United Methodist Women, United Methodist Young Adults and the conference council on youth ministries; the district lay leaders, two laywomen, two laymen and two youth elected by the annual conference, the director of connectional ministries, a district superintendent designated by the cabinet and the Presiding Bishop.
102. The board is charged with the responsibility of fostering an awareness among the laity of their role in the achieving the mission of the church; developing and promoting stewardship of time, talent and possessions; providing training opportunities of lay members of the annual conference; providing support and direction for the ministry of the laity at the local, district, and annual conference levels and promoting the observance of Laity Sunday.
103. At the first of many meetings held this year, Bishop Park expressed thanks to Bob Hunsinger, the former conference lay leader, for his years of service and welcomed the incoming lay leader. The Bishop shared his vision for the quadrennium. He called for a partnership between the Bishop, the board of laity and 'the people in the pews', so we may indeed become a connecting

church. He reiterated his intention to invite all lay speakers to this year's annual conference. The charge to make disciples for Jesus Christ will be emphasized. In 2010, the invitation will be given for the 'church' to return to annual conference with those new disciples as guests.

104. The director of Lay Speaking, Peter O'Neil is working with the board on setting up a centralized database of all lay speakers and, as a long term goal, having a uniform certification program in the conference. Currently, each district has its own training program. A suggestion of using some computer-based-training for lay speakers in order to limit travel is on the table for consideration. The web site is being updated. Most districts have had successful events for lay speakers during the year in addition to lay speaking school. These events were welcomed by lay speakers.
105. The board is already looking ahead to what we need to do by way of training and information sharing that will keep the laity equipped and excited about the vision of making disciples for Jesus and sustaining mission that transforms the world. Despite advanced technology, information sharing and following through are some of the challenges we face, and will work towards overcoming. The board will work with the Connectional Ministries Vision Table in a coordinated plan to increase evangelistic outreach and passionate spirituality.
106. We thank God for the visionary leadership of Bishop Park, the guidance of Rev. Ann Pearson, Director of Connectional Ministries, and the faithfulness of the members of the board. Thanks to Christ UMC under the leadership of Rev. Marion Mitchell for allowing us to have our meetings there. We especially thank Shelley Mitchell for her invaluable help as Administrative Assistant and her extended hospitality at Christ Church. Most of all, we thank God and are confident, like the Apostle Paul writing to Timothy, that He who has begun a good work in us will carry it through to completion until the day of Jesus Christ.

CONFERENCE LAY LEADER

Renata Smith

101. It is challenging and humbling to serve as Lay Leader of the New York Annual Conference. It is with the assurance that "His grace is sufficient", for me and for all of us that I take on this responsibility. We are grateful for the commitment and hard work of our former Lay Leader, Bob Hunsinger. His continuing assistance in the transition is proving to be most helpful.
102. The Lay Leader's responsibilities include advocating for laity in the life of the Church, increasing the participation of laity in the sessions and structure of

the Annual Conference and encouraging lay persons in the general ministry of the Church. The Lay Leader chairs the Board of Laity, serves on the Connectional Ministries Vision Table, the conference committee on nominations, the conference committee on Episcopacy and the annual conference sessions committee.

- 103.** It has been a privilege to visit churches around the conference and I anticipate visiting even more. This allows for seeing mission in action, hearing concerns and getting firsthand information about the challenges facing lay persons, being a spiritual friend, and sharing information about resources and training opportunities.
- 104.** There is a new column in the Vision, called "Laity on the Move". I write an article every other month. The hope is that readers, will be encouraged in their spiritual journey and that information relevant to the laity will be highlighted. It has been helpful to receive feedback from several readers about these articles.
- 105.** I have had the opportunity to both attend and lead in training opportunities within the New York Annual Conference. I attended the meeting of the Association of Annual Conference Lay Leaders (AACLL), along with members from all the annual conferences in the United States. What an opportunity that was to have roles clarified, to network, gain ideas from more seasoned members, form new relationships and experience love and support that was real! At every step of the way, we were reminded that we are Christ's disciples, and that our primary task is to make disciples for Him.
- 106.** Many lay persons have contacted me to ask questions, share ideas, and to offer support. This has been most gratifying and I look forward to more of the same in the coming year. It remains an honor to serve as Lay Leader of the New York Annual Conference.

THE WORK OF THE BOARD OF ORDAINED MINISTRY

Kun Sam Cho, Chair & John Simmons, Vice Chair

- 101.** The Board of Ordained Ministry is made up of a diverse people of clergy and laity, thanks to whose commitment and service made the year another fruitful one.
- 102. FALL ORIENTATION**
The Plenary met on Monday, September 15 at Memorial/Central Korean UMC in White Plains. We welcomed the new members and reviewed the roles of the Board of Ordained Ministry. We also had a chance to preview the schedule and content of the Ordination and Commissioning Events.

103. COMPASS PROGRAM prepared by Rev. John Collins, Dean of the COMPASS

When women and men are commissioned as Probationary Members of Annual Conference, they are required by the Discipline to serve three years under appointment before they can be ordained as elders or deacons. For the first two years of this period, they participate in the Compass Program. During these years they are called Residents in Ministry.

Clergy Mentors. Each resident in ministry is assigned a clergy mentor, who works with them until they are ordained. The Clergy Mentor meets regularly with the Resident. This non-evaluative relationship provides opportunities for personal sharing, spiritual discernment and professional growth. The Mentor also meets with the Resident's Pastor Parish Relations Committee to interpret both the Compass program and the Connectional system.

Immersion retreats. Each winter, all Residents in the Program take part in a retreat designed to expose them to vital ministries and issues in various parts of the conference. Recent events have included: Cross Cultural/Cross Racial Appointments (2009), Interfaith Immersion (2008), Anti-racism training (2007), Urban immersion (2006). On these retreats the Residents visit churches or outreach ministries for in-depth meetings with pastors and laypersons.

Spiritual growth retreats. Each spring, the Residents are led in a three day retreat by the Rev. Tilda Norberg, United Methodist minister and Gestalt therapist. These retreats focus on ministries of prayer, healing and spiritual discernment. Many Residents, inspired by these experiences, continue to study with Rev. Norberg or other spiritual directors after ordination.

Finance/Stewardship retreats. Every November, Residents take part in a three day retreat led by the Frontier Foundation which focuses on Church Administration, Clergy taxes and personal financial and retirement planning.

Team building. One of the most valuable aspects of the Compass program is the relationships which are developed by the Residents over the two year period. When the Residents are commissioned, most are new to the Conference and to each other. By the time they are ordained, they have become a close knit group which continues as a valuable support system for years to come.

Planning and Leadership. The Compass program is planned each year by a team consisting of BOOM members and several Residents. Current team members include: John Collins, Dean, Linda Bates-Stepe, Clergy Mentor Coordinator, Steve Phillips, Roy Grubbs, Richard Parker, Wendy Modeste, Bob Kersten, Cynthia Major, Dottie Morris, Alpher Sylvester, Lawrence Charles, Cherie Phillips, Karen Karpow and Judy Stevens.

104. EVALUATION EVENTS

BOOM held two evaluation events since the 2008 annual conference. Geri Ann Hoerness, Event Coordinator planned the two events held at Mt. St.

Alphonsus. November 11-13, we met to evaluate 13 commissioned candidates for ordination as elders. January 26-28 we evaluated 17 certified candidates, 15 on the elder's track and 2 on the deacon's track who applied for commissioning as provisional (formerly probationary) members.

1. The Board approved 9 candidates for ordination as elders and for full membership in New York Annual Conference: Dale Ashby, In Koo Chung, Sara Giron-Ortiz, Roy Grubbs, Won-Geun Kang, Austin Park, Woo Young Park, David Piscatelli and James Van Schaick.
2. 13 candidates were approved for commissioning as provisional members in NYAC, and residents in COMPASS: Austin Adkinson, David Ball, Sabrina Chandler (Deacon's track), Young Choi, David Jefferson, Miyoung Kang, Richard Lenz, Song Ha Park, Darlene Resling, Hector Rivera, Carrie Mae Smallwood (Deacon's track), Gerald Williams and Enoch Yatri.
3. There is currently one application before us for Professional Certification in Specialized Ministries.

105. BOOM WEB-SITE

Gary Williams, Stamford UMC in Stamford, New York built and is managing BOOM's website.

106. POLICIES & PROCEDURES

BOOM extends care to candidates, in part, by writing policies that insure the candidacy journey is characterized by clear expectation, collegial support and orderly procedures. Each policy was researched by Executive Committee and presented to the plenary using a fourfold plan:

1. Present history of each needed policy
2. Share Executive Committee's proposal
3. Discuss and vote on each proposal
4. Clarify implications for future implementation

These policies were set since the 2008 annual conference:

+ Sermon DVD requirement : Candidates shall submit their sermon DVD preached at their own local setting in which ever language their congregation mainly uses.

+ Full Cabinet Participation on BOOM

1. Superintendents shall not sit on either the primary or secondary teams of candidates from their district.
2. The superintendent who has had the supervisory role for the longest time shall give the DS report at the evaluation events.
3. No board member whose immediate successor is before the board shall serve on either their primary or secondary team.

107. EXECUTIVE COMMITTEE

The Executive Committee of BOOM met 3 times (Sept. 15, Nov.11 & Jan. 26) since the 2008 annual conference. Its 23 members are: *Chair: Rev. Kun Sam Cho *Vice Chair: Rev. John Simmons *Secretary: Rev. Tom Carney *Event Coordinator/Register: Mrs. Gerianne Hoernes *Conference Relations Chair: Rev. Robert M. Walker *Registrars - Registrars Coordinator: Mr. Billy Crowder *Candidacy & Mentor Registrar: Rev. William Bramble Pfohl *Commissioning Registrar: Rev. Elizabeth Braddon *Elder Ordination Registrar: Mr. Bill Crowder & Rev. Vicky Fleming (from 2010) *Deacon Ordination & Diaconal Registrar: Rev. Thea Crites *Local Pastor & Associate Member Registrar: Pastor William Hawes *Professional Certification Registrar: Rev. Beverly Morris *Dean of the COMPASS: Rev. John Collins * District Committee Coordinator: Rev. Taka Ishii *Budget Coordinator: Rev. Ed Horne *MEF Coordinator: Dr. Richard Lau *Chair, Order of Elders: Rev. Constance Pak *Chair, Order of Deacons & Diaconals: Rev. Sonia Jermin *Chair, Fellowship of Local Pastors & Associate Members-: Rev. Eileen Daunt *Psychological Testing Coordinator: Rev. Gordon Edwards *AIEM & ABLC Registrar: Rev. Bill Smartt *Ex Officio Member: Mr. Bob Miller, Conference Secretary *A Cabinet Rep.: Rev. Gunshilk Shim

108. CONFERENCE RELATIONS COMMITTEE

Under the wise leadership of Rev. Bob Walker, Chair, the Conference Relations Committee met three times (Sept. 15, Nov. 11 & Jan. 26) since the 2008 annual conference. Its 14 members are: *Rev. Bob Walker, Chair *Ms. Beth Capen *Rev. Roy Jacobsen *Rev. Edwin Jones *Rev. Eumin Kim, *Rev. Lydia Lebron *Rev. Beverly Morris *Rev. William B. Pfohl *Rev. Bill Smartt *Rev. St. Clair Samuel *Rev. Javier Viera *A Cabinet Rep.: Rev. Gunshik Shim *Ex Officio: Rev. Kun Sam Cho, Rev. John Simmons

109. REGISTRARS

It is the responsibility of each BOOM Registrar to keep full personnel records for all those under the care of the Board of Ordained Ministry. They are: Registrars Coordinator: Mr. Billy Crowder *Candidacy & Mentor Registrar: Rev. William Bramble Pfohl *Commissioning Registrar: Rev. Elizabeth Braddon *Elder Ordination Registrar: Mr. Bill Crowder & Rev. Vicky Fleming (from 2010) *Deacon Ordination & Diaconal Registrar: Rev. Thea Crites *Local Pastor & Associate Member Registrar: Pastor William Hawes *Professional Certification Registrar: Rev. Beverly Morris *AIEM Registrar: Rev. William Smartt.

110. ORDERS & FELLOWSHIPS

BOOM is responsible to provide financial and moral support to the Order of Elders (Rev. Constance Pak, Chair) and the Order of Deacons and Diaconals (Rev. Sonia Jermin, Chair). BOOM is also responsible to offer financial and moral support and coordination of continuing formation for local pastors

through the Fellowship of Associate Members and Local Pastors (Rev. Eileen Daunt, Chair). We support each order and fellowship through our annual budget.

111. CONCLUSION

We have started the new 2008-2012 quadrennium with a sense of excitement and hope. The new members have brought to the Board more diversity and dynamic. We trust that our work continue to strengthen connectedness throughout the New York Annual Conference.

PARISH CONSULTANT NETWORK

Diane S. Hornaday, Coordinator

- 101.** The Network is made up of trained clergy and laity. All members participate in continuing education workshops and week-long events to be refreshed and able to provide the best possible help in the three types of consultation services we offer congregations: Conflict Management, Transition, and Mediation.
- 102.** Conflict Management teams are sent to congregations that have been hindered or distracted in their ministries by tensions and conflicts. The consultation process involves gathering information through small-group discussions and conversations with key individuals. The team then prepares a report offering an observer's perspective on the situation, together with suggestions for moving forward. The consultants covenant with the congregation to assist with carrying out those suggestions and checking back on progress.
- 103.** Transition or "bridge consultations" assist churches experiencing a pastoral change. This program helps the congregation to appreciate the unique gifts and graces of the departing and arriving pastor, and helps the incoming pastor to appreciate the history of the new parish.
- 104.** Mediation services involve conflict dealing with a specific issue and small numbers within the congregation. Several members have participated in JustPeace training events in this area.
- 105.** Costs for a consultation are a contribution of \$100 to the Network's fund, plus the out-of-pocket expenses of the consultants. Members of the Network are not paid for their service, but offer their time and talents as a gift to the church.
- 106.** Requests for a consultation may be made by contacting the coordinator, Diane S. Hornaday, at 860-673-9634.

SEXUAL ETHICS RESPONSE TEAM REPORT 2009**Lorraine De Armitt, Convener**

- 101.** The purpose of the Sexual Ethics Response Team remains: to facilitate the response to allegations of clergy sexual misconduct; to provide a trained resource for the District superintendent in determining the probability of an allegation; to assist in recommending advocates for complainants and support persons for those accused; to assist the District superintendent in determining the feasibility of mediation and settlement.
- 102.** The Response Team is not a mediation team, nor is it an investigative body. We have a team of qualified persons in place, with a good geographical spread throughout the conference boundaries, with some diversity regarding cultural and language background.
- 103.** Anyone who desires to discuss a concern regarding sexual misconduct may contact their clergyperson, another UMC clergyperson, a District Superintendent, the Bishop, and/or a member of the Sexual Ethics Response Team. It is expected that all Staff-parish Relations Committee chairpersons, lay members to Annual Conference and clergy shall have received and keep available the Sexual Ethics Policy and Procedure booklet.
- 104.** Questions or concerns may be directed to the Rev. Lorraine De Armitt.