

**Crisis – Ending of what has been,
Institutional failure...**

A time of seeing the truth & opening our mind

Realizing that what has worked won't work

Acknowledging our Blind Spot

**Emotions: Judgment, Grief,
Cynicism, Anger, Fear, Realizing
things need to be done differently
(but no idea on how)**

**Go to places where the most is
happening,**

**Watch and Listen and ask Questions –
empathetic connection – “fresh eyes”**

Open your heart. Diving Deep

**Time of Letting Go of old way, old self,
& past**

Key practices:

Listening
Suspending the voice of Judgment
Letting Go
Opening to the Spirit –
Imagination
Letting Come
Trying new things & working together
Paying attention
Living it out yourself/in community

**Connect to the Source of Inspiration for a New
Vision**

**Imagination and Creating – generative listening
– listening from place of future possibilities**

Willingness to see and do things Differently

Rediscovery of Purpose and Non-Negotiable

Place of stillness – listening to the Holy Spirit

Transforming + Embodying the Future

**Shift from debating to creating anew has
happened**

Continual Communal innovation

**Learning from the future and deep
attention to the “now”**

Practicing the new ways

**Emotions: Hope, Courage,
satisfaction, flourishing, resources
and energy begin to flow**

Letting Come

**Learning from the past (a little
bit) & learning from the
emerging future (more here)**

**Small groups move forward and
“act in an instant” - creating
prototypes**

Sift in identity for Self & Group

Chart

“Theory U” - Otto Scharmer,

“Pattern of Awakening” - Diane Butler Bass

Adapted – Nicole Reilley