



Toward Liberation: Building Shared Analysis to Transform Institutions

**October 6, 13, 20, 27 2022 –
November 3, 2022 9AM - 12PM**

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Toward Liberation is a five-week digital workshop series that explores a power analysis of white supremacy and systemic racism in the United States. The series includes 25 contact hours, which will guide participants through weekly Independent Learning in preparation for the Discussion and Deepening Session where Crossroads facilitators will assist in applying the shared analysis towards institutional growth and change. The workshop series aims to fulfill the following objectives:

1. Create shared language in their institution for talking effectively about systemic racism, how it operates in the larger society, and how it has an impact on institutions.
2. Analyze what racism is, how it originates and operates institutionally and culturally, and how it has an impact on the identity of individuals.
3. Engage in a comprehensive socio-historical exploration of the development of institutional racism in the United States.
4. Begin to equip their organization with a framework for examining organizational culture and moving toward antiracist transformation of the organization

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*This course fulfills the NVAC requirement for Anti-Racism education.